

Health & Safety Management System

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1 of 1

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PRIVACY POLICY

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Al Dhafra Recycling Industries LLC are committed to protecting the privacy of all individuals. Any information from which an individual's identity is apparent or can be reasonably ascertained, such as a person's name or contact details, will be protected by the principles outlined in this Privacy Policy.

To deliver our commitment, we will:

- Communicate the ADRI Privacy Policy to all employees, companies and contractors performing services for us, to ensure they are aware of their requirement to comply with our privacy principles;
- Ensure lawful, fair and unobtrusive means are used to only collect personal information that is necessary for our business purposes;
- Collect sensitive information only with the individual's consent;
- Not disclose any personal information to any unrelated third party, except with the individual's consent or where we are required by law to do so;
- Dispose of personal information in a secure manner when we have no further need for it or are required by law to do so;
- Ensure only authorised personnel who have agreed to confidentiality have access to personal information;
- Strive to keep personal information up to date and accurate;
- Allow all individuals to access their personal information and provide written notification of any change, modification or correction;
- Periodically review and revise this Privacy Policy to maintain its relevance
- Authorizing and signing the Policy by Top Management.

Talal Tabbakh **General Manager**